

**Vision Care Program for State Annuitants
PERMITTING EVENTS CODES/EFFECTIVE DATES**

EFFECTIVE DATES RULES:**Standard: First day of the month after the DPA 695 is received by VSP.****Mandatory: First day of the month following the event.****Open Enrollment: First day of the next plan year.****ENROLLMENT/CHANGES/CANCELLATION**

Permitting Event	Permitting Event Code	Permitting Event Date	Effective Date of Action	Time Limit to File Document
Eligible retiree/annuitant new enrollment into retirement	50	Retirement Date	Standard	60 days from event/retirement date
New enrollment of retiree/annuitant through open enrollment	51	First day of Open Enrollment Period	Open Enrollment	Open Enrollment Period
Addition of new spouse/domestic partner, newborn, adopted child, step child; change of custody or adding child who has become economically dependent on employee including economic dependency created through a court order.	51a	Date Signed	Standard	60 days from event
Voluntary cancellation (open enrollment only)	52a	Date Signed	Open Enrollment	Open Enrollment Period
Cancellation due to death of retiree/annuitant - no survivor	52b	Date of Death	Mandatory	60 days from Date of Death
Cancellation due to death of retiree/annuitant and survivor declines continuation of vision benefits	52c	Date Signed	Standard	First day of the month following the event (eligible for COBRA)
Cancellation due to loss of eligibility (non-eligible survivor) COBRA offered	52d	Date of Event	Mandatory	First day of the month following the event (eligible for COBRA)
Deletion of dependent due to loss of eligibility: <ul style="list-style-type: none"> • non-eligible survivor • divorce • dependent over age 23 (and not certified disabled prior to age 23), child no longer economically dependent • legal separation • termination of domestic partnership • death of retiree/annuitant – COBRA offered 	53	Date of Event	Mandatory	First day of the month following the event (eligible for COBRA)